

LAUNCHING THE EARLY YEARS.

LEY 1 - CHILDREN WILL BE RAISED BY ADULTS WHO HAVE THE KNOWLEDGE AND SKILLS TO PROMOTE THEIR CHILDREN'S HEALTHY GROWTH AND DEVELOPMENT. Three agencies provided programming toward this outcome: Children's Day Nursery, Jewish Family Services of Clifton, and Memorial Day Nursery.

Program Level Outcome 1.1 - Parents are knowledgeable of child safety practices. None of the three agencies selected this outcome.

Program Level Outcome 1.2 - Parents are able to manage their children's behavior without resorting to violence. One agency selected this outcome: Jewish Family Services of Clifton. Two indicators were used to measure progress toward this outcome.

- Required Indicator 1.21 -- Number and percent of participants who demonstrate an increase in knowledge of non-violent ways to manage children's behavior.

For this funding year, 24 participated in United Way-funded parent training to meet this objective. All participants were tested using the Adult Adolescent Parenting Inventory – Spanish (AAPI) for a sampling rate of 100% with all 24 (100%) demonstrating measurable knowledge gains. Therefore, **24 parents gained knowledge of non-violent behavior management as a result of United Way's investment in 2008-09.**

In this funding cycle the number of participants in the parent training (24) only achieved 53% of the target of 45 participants. The agency noted that despite reduced grant funding, they were still able to provide three Parenting Journey Groups during the grant year with the highest risk families. All have been exposed to domestic violence. Many have multiple risk factors - poverty, non-English speaking, fathers involved in drug related activities. The supports necessary for the program - the refreshments, the transportation, the child care - all contribute to the success of this effort.

- Indicator 1.24 - Parents report at weekly group as one of four ritual questions on a way of handling their child this week in which they were proud. This was a "write-in" indicator.

For this funding year, of 7 participants in United Way-funded programming to meet this objective, all 7 (100% sampling rate) were included in a written report from the group meetings. Of those sampled, **7 (100%) demonstrated increased confidence in their parenting skills as a result of United Way's investment in 2008-09.**

In this year, Jewish Family Services of Clifton achieved (23%) their target of 30 participants in the parental stress program. As noted above, the grant funding for this project was reduced which impacted the programming offered.

The following suggested indicators for this outcome were not selected by the agency:

- Number and percent of participants who increase their knowledge of anger management techniques.

- Number and percent of parents experiencing high levels of parent-child stress will show reduced stress levels by the end of the program.

Program Level Outcome 1.3 - Parents are knowledgeable of ways to foster their children's healthy development. Three agencies selected this outcome: Children's Day Nursery, Jewish Family Services of Clifton, and Memorial Day Nursery. Two indicators were used to measure progress toward this outcome.

- Required Indicator 1.31 - Number and percent of families served who report that they have a better understanding of ways to foster their children's healthy growth and development at the end of the program period. All three agencies reported on this required outcome.

For this year, of 132 participants in United Way-funded programming to meet this objective, 82 (62% sampling rate) were tested using the AAPI or surveys. Of those sampled, 74 (90%) demonstrated or reported measurable gains in knowledge. Projecting this percentage onto the entire population served (including those not measured) it is reasonable to infer that **119 families showed a better understanding of ways to foster their children's healthy growth and development as a result of United Way's investment in 2008-09.**

In this year, the three agencies combined failed to achieve the target of 157 (76%) participants projected to achieve the goal. Specifically, Children's Day experienced an increase in the number of projected participants achieving the goal over that targeted (168%) while Jewish Family Services (53%) and Memorial Day Nursery(50%) both showed a decrease in the projected number of participants achieving the goal when compared to the target.

- Indicator 1.32 - Number and percent of participating parents who demonstrate increased knowledge of methods to promote child social/emotional development. Children's Day Nursery and Memorial Day Nursery reported on this indicator.

In this year, of 64 participants in United Way-funded programming to meet this objective, 44 (69% sampling rate) were measured either using survey or attendance at a minimum number of program sessions. Of those sampled, 39 (89%) demonstrated measurable gains in knowledge. Projecting this percentage onto the entire population served (including those not measured) it is reasonable to infer that **57 parents increased their knowledge of methods to promote child social/emotional development as a result of United Way's investment in 2008-09.**

The combined projected number of participants achieving the goal fell short of the target (57%) with Children's Day Nursery achieving 76% of the target and Memorial Day Nursery achieving 50% of the target.

The following suggested indicators for this outcome were not selected by any agency:

- Number and percent of participating parents who demonstrate increased knowledge of methods to promote child language and cognitive development.

- Number and percent of participating parents who demonstrate increased knowledge of one or more child healthy life style factors (nutrition, exercise, sleep, etc.).
- Number and percent of participating parents whose preschool age children's immunizations are current.
- Number and percent of participating parents who can show evidence of taking their preschool age children for well-child checkups.

INPUT INFORMATION:

In this funding year, 13 staff and 4 volunteers worked in these United Way-funded programs. Children's Day operated their program with one less staff than targeted while Memorial Day Nurseries operated the program with 1.875 FTE less than targeted. Children's Day also operated with one less volunteer while Jewish Family Services added a volunteer and Memorial Day utilized the services of two additional volunteers.

ACTIVITY INFORMATION:

United Way's investment in this focus area helped provide **985 hours (87% of target) of individual parent counseling and education; 271 hours (50% of target) of group parenting support and/or education; 60 (80% of target) home visits; 660 hours (210% of target) of direct individual service to children; and 708 hours (74% of target) of group services for children.** (Children's services included small group therapies, DECA groups, classroom instruction and parent and child activities.)

OUTPUT INFORMATION

During 2008-2009, approximately 217 unduplicated individuals (64% of target) and 61 families were served through United Way's investment in this outcome. Of those 217 individuals, 6 were from Clifton, 118 from Passaic, and 93 from Paterson. Of those 217 individuals for whom income data was tracked, 107 (58% of target) had incomes at or below the Federal poverty level and 108 (108% of target) had incomes between 100% and 150% of the Federal poverty level. Of the 217 served, 2 were infants (aged 0-12 months), 22 were toddlers (aged 13 to 35 months), 36 were of preschool age (aged 3 – 4 years), 28 were of school age (5 – 12 years), 1 teenager (aged 13 – 19 years), and 128 were adults (aged 20 – 64 years.)

LEY 2 - CAREGIVERS OF YOUNG CHILDREN WILL HAVE A GREATER CAPACITY TO IDENTIFY AND ADDRESS DEVELOPMENTAL DELAYS AND DISABILITIES. Two agencies provided programming toward this outcome: Association for Special Children and Families (ASCF) and The ARC of Bergen and Passaic Counties (ARC).

Program Level Outcome 2.1 - Childcare workers (including certified home care providers) will be able to screen infants and children under age 3 in their care for early signs of developmental delays and disabilities and alert parents to any potential problems. No agency selected this outcome.

Program Level Outcome 2.2 - Parents of children with potential developmental delays will have those delays formally diagnosed before the child reaches the age of three. Neither of the agencies provided programming toward this outcome.

Program Level Outcome 2.3 - Parents of infants and young children diagnosed with developmental delays or disabilities will be prepared to manage the challenges associated with their children's conditions. Both agencies provided programming toward this outcome: Association for Special Children and Families and The ARC of Bergen and Passaic Counties.

- **Required Indicator 2.31 - Number and percent of parents who demonstrate increased knowledge of their disabled child's rights within the educational, health care, and/or social service systems.** Both agencies reported on this required indicator.

In this funding year, of 58 parents enrolled in United Way-funded programming to meet this objective, 36 (62% sampling rate) were tested using surveys. Of those sampled, 31 (86%) demonstrated measurable increases in knowledge. Projecting this percentage onto the entire population served (including those not measured) it is reasonable to infer that **50 parents of children with developmental delays or disabilities reported or demonstrated increased knowledge of their disabled children's rights within the educational, health care, and/or social service systems as a result of United Way's investment in 2008-09.**

In this year, the two agencies combined achieved 94% of the target of 53 participants projected to achieve the goal. Specifically, ASCF experienced a slight increase in the number of projected participants achieving the goal over that targeted (103%) while ARC had a slight decrease in the projected number of participants achieving the goal when compared to the target (97%).

- **Indicator 2.35 - Number and percent of parents who demonstrate increased knowledge of ways to foster their disabled child's language and/or cognitive development.** Only ARC of Bergen and Passaic chose to report on this indicator.

In this year, of 31 parents enrolled in United Way-funded programming to meet this objective, 11 (35% sampling rate) were tested using surveys. All 11 of those sampled (100%) demonstrated increases in knowledge. Projecting this percentage onto the entire

population served (including those not measured) it is reasonable to infer that **31 parents can demonstrate increased knowledge of ways to foster their disabled child's language and/or cognitive development as a result of United Way's investment in 2008-09.**

In this year, ARC achieved 97% of their target for the number of achieving the goal.

- Indicator 2.37 - Number and percent of parents of disabled children who demonstrate recognition of the need for respite and self-care for themselves as caregivers. Only the Association for Special Children and Families chose to report on this indicator.

In this year, of 27 parents enrolled in United Way-funded programming to meet this objective, 25 (93% sampling rate) were tested using surveys. Of those sampled, 20 (80%) demonstrated the desired indicator. Projecting this percentage onto the entire population served (including those not measured) it is reasonable to infer that **22 parents of children with developmental delays or disabilities reported or demonstrated recognition of the need for respite and self-care for themselves as caregivers as a result of United Way's investment in 2008-09.**

In this year, the agency exceeded their target for the percentage achieving the goal (108%).

The following suggested indicators for this outcome were not selected by either agency:

- Number and percent of parents who demonstrate increased knowledge of ways to keep their disabled children safe from physical harm.
- Number and percent of parents who demonstrate increased knowledge of ways to manage their disabled children's behavior without resorting to violence.
- Number and percent of parents who demonstrate increased knowledge of ways to foster their disabled child's healthy social and emotional development.
- Number and percent of parents who demonstrate increased knowledge of ways to foster their disabled child's healthy physical development.
- Number and percent of parents who can name at least one trusted friend, relative, or institution who can provide respite and/or emergency care for their disabled children.

INPUT INFORMATION:

In this funding year, .98 FTE staff and no volunteers worked in these United Way-funded programs. ARC operated their program with the same number of staff as projected, but ASCF had slightly less staff (.64 FTE actual, 1 FTE projected) and had anticipated one volunteer.

ACTIVITY INFORMATION:

United Way's investment in this focus area helped provide **243 hours of group parent support and/or education and 243 hours of direct group services for children.** (Children's services included intervention services for toddlers (children ages 18 months to 3 years)).

OUTPUT INFORMATION

During this year, approximately 116 unduplicated individuals (97% of target) and 33 families were served through United Way's investment in this outcome. Of those 116 individuals, 7 were from Bloomingdale, 2 from Haledon, 2 from Hawthorne, 4 from Pompton Lakes, 10 from Ringwood, 15 from Wanaque, 52 from Wayne, 16 from West Milford, and 8 from other locations. Income data was not tracked by these agencies for these programs. Of the 116 served, 60 were toddlers (aged 13 to 35 months) and 56 were adults (aged 20 – 64 years.)